



Workforce Solutions – Integrated Security

Capability Statement



Welcome to Country

i24s Group Pty Ltd (i24s) acknowledges Aboriginal and Torres Strait Islander Peoples as the First Peoples of Australia and the Traditional Owners and Custodians of lands and waterways on which we work and live.

We honour the wisdom of and pay respect to Elders past and present, and we acknowledge the cultural authority of all Aboriginal and Torres Strait Islander peoples across Australia. We also acknowledge the vital contribution made by our Aboriginal and Torres Strait Islander employees and we thank them for their insights.



United Nations (UN) Declaration on the Rights of Indigenous Peoples

We acknowledge that the UN Declaration on the Rights of Indigenous Peoples (the Declaration) is an international human rights framework that recognises and protects the unique and collective rights of Indigenous peoples across the world.

In the Australian context, this instrument relates to Aboriginal and Torres Strait Islander people's rights.

We continue to strive for best practice when engaging with Aboriginal and Torres Strait Islander peoples and communities, in alignment with the Declaration, i24s' Human Rights Policy and our Aboriginal and Torres Strait Islander Peoples Engagement Strategy.

Introduction

i24s helps clients in the Mining, Resources, Energy and Infrastructure sectors to deliver and operate major capital projects while simultaneously boosting their environmental, social and governance (ESG) performance.

i24s is a 100 per cent Aboriginal-owned, Supply Nation-Certified business providing workforce solutions, industrial equipment hire and raw materials to clients – which enables them to increase their Indigenous procurement and participation, increase female participation and deliver their projects safely, within budget and on schedule.

The Company was established in Perth, Western Australia (WA), by the Co-Founders/Executive Directors, Angela Kickett and Justin Kickett.

In 2024, Angela and Justin continue to realise their vision, “We empower individuals to thrive by providing career pathways, meaningful employment and tangible business opportunities.”

i24s’ capabilities are listed below and further information is contained on the pages that follow.

- Workforce Solutions – Integrated Security
- Workforce Solutions – Commercial Cleaning
- Industrial Equipment Hire
- Raw Materials Supply (e.g. fuel, water, gravel and steel)
- Training and Certification
- Outreach and Advocacy.



Mitigating Risk, Protecting Assets and Safeguarding Communities

We recognise minimising disruption to operations, maintaining continuity and a proven track record – are critical to achieve and sustain business prosperity.



We work with clients to accurately scope and implement world-class security solutions which mitigate risk and protect assets, facilities, equipment, people and reputation.

Our teams provide safeguards and security services for clients in the following sectors.

- Mining and Resources
- Energy
- Ports and Maritime
- Water and Wastewater
- Transportation
- Government, Justice and Communities.

Local Knowledge with Global Reach

The Company delivers reliable security services in regional towns and metropolitan cities.

Mobilising teams quickly to any geography is what we do.

Our talent pipeline leverages our inhouse team of trusted and experienced security professionals, coupled with i24s' worldwide network of certified security business partners.

Security Underscored by Reliability

- Security Planning, Protocols and Procedures
- Security Compliance and Vulnerability Assessments
- Secure Facilities Management (including opening and closing commercial premises and project sites)
- Perimeter Security
- Surveillance Patrols
- Security Screening
- Concierge Services
- 24/7 Incident and Alarm Response
- Investigations
- Security Training and Certification
- Special and Major Event Security
- Pandemic Security Management
- Covert Operations
- Close Personal Protection.

Technologically Advanced Security

Our security professionals are proficient in utilising state-of-the-art surveillance and monitoring systems, other security systems and global position system (GPS) tracking devices, to name a few.

Our fleet of low-carbon emitting vehicles are fitted with GPS trackers, as are our team. Their kits include GPS trackers to help maintain their safety while patrolling and to enable the monitoring, collection and analysing of real-time data.

Additionally, i24s joins forces with trusted technology partners to supply security equipment, including:

- mobile CCTV systems;
- concrete pillar CCTV systems;
- live-stream monitoring systems; and
- vision intelligence.





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