

Workforce Solutions – Commercial Cleaning

Capability Statement





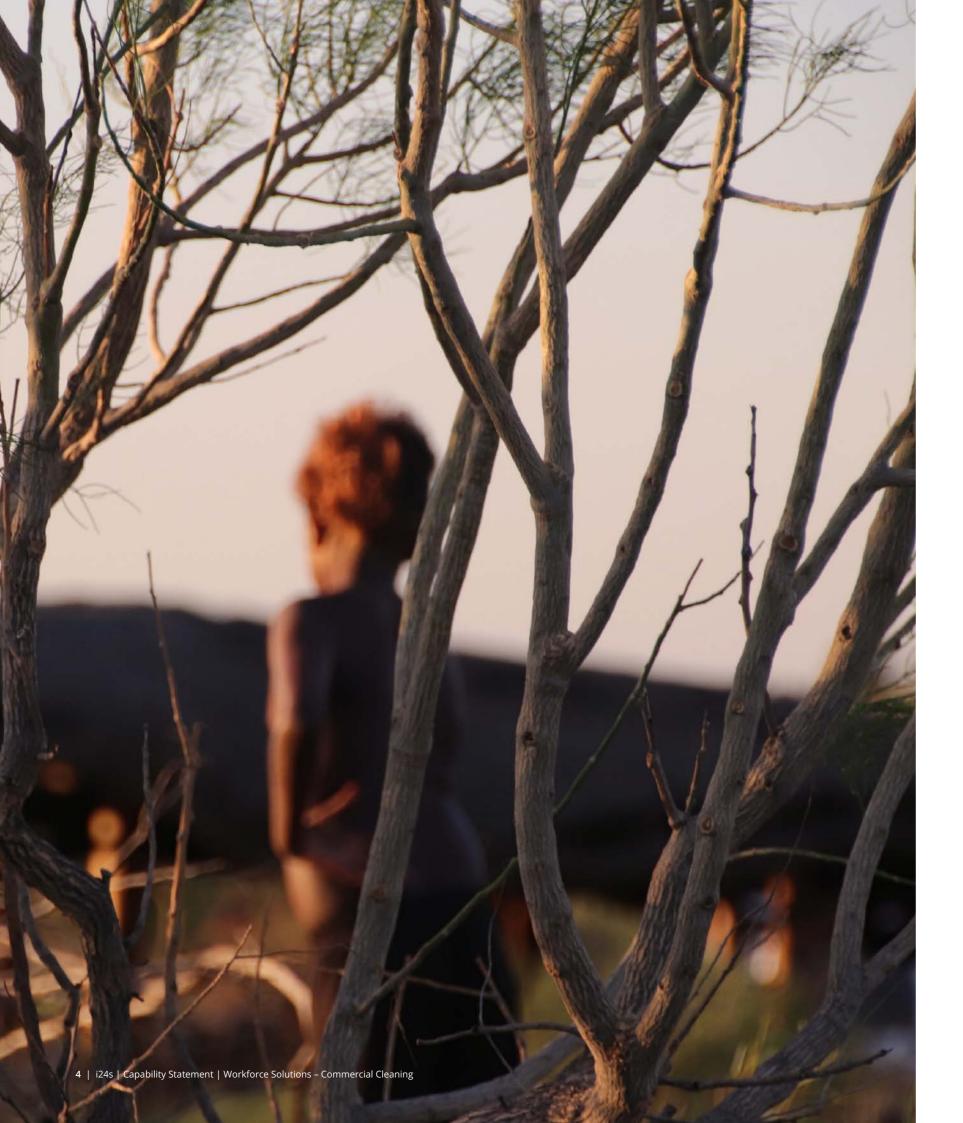
Welcome to Country

i24s Group Pty Ltd (i24s) acknowledges Aboriginal and Torres Strait Islander Peoples as the First Peoples of Australia and the Traditional Owners and Custodians of lands and waterways on which we work and live.

We honour the wisdom of and pay respect to Elders past and present, and we acknowledge the cultural authority of all Aboriginal and Torres Strait Islander peoples across Australia.

We also acknowledge the vital contribution made by our Aboriginal and Torres Strait Islander employees and we thank them for their insights.





United Nations (UN) Declaration on the Rights of Indigenous Peoples

We acknowledge that the UN Declaration on the Rights of Indigenous Peoples (the Declaration) is an international human rights framework that recognises and protects the unique and collective rights of Indigenous peoples across the world.

In the Australian context, this instrument relates to Aboriginal and Torres Strait Islander people's rights. We continue to strive for best practice when engaging with Aboriginal and Torres Strait Islander peoples and communities, in alignment with the Declaration, i24s' Human Rights Policy and our Aboriginal and Torres Strait Islander Peoples Engagement Strategy.

Introduction

i24s helps clients in the Mining, Resources, Energy and Infrastructure sectors to deliver and operate major capital projects while simultaneously boosting their environmental, social and governance (ESG) performance. i24s is a 100 per cent Aboriginal-owned, Supply Nation-Certified business providing workforce solutions, industrial equipment hire and raw materials to clients – which enables them to increase their Indigenous procurement and participation, increase female participation and deliver their projects safely, within budget and on schedule.

The Company was established in Perth, Western Australia (WA), by the Co-Founders/Executive Directors, Angela Kickett and Justin Kickett.





In 2024, Angela and Justin continue to realise their vision, "We empower individuals to thrive by providing career pathways, meaningful employment and tangible business opportunities."

i24s' capabilities are listed below and further information is contained on the pages that follow.

- Workforce Solutions Integrated Security
- Workforce Solutions Commercial Cleaning
- Industrial Equipment Hire
- Raw Materials Supply (e.g. fuel, water, gravel and steel)
- Training and Certification
- Outreach and Advocacy.



Delivering Prestine Commercial Facilities for all to Enjoy

We enable clients to maintain maximum value in their commercial premises by providing professional cleaning solutions.

Our team of commercial cleaners are reliable and diligent, and take pride in delivering immaculate working environments for clients in the following sectors.

- Mining and Resources
- Energy
- Ports and Maritime
- Water and Wastewater
- Transportation
- · Government, Justice and Communities.

Local Knowledge with Global Reach

The Company delivers reliable security services in regional towns (including remote locations) and metropolitan cities.

Mobilising teams quickly to any geography is what we do.

By leveraging the abovementioned talent pipeline, we ensure that clients' benefit from local knowledge, a connected network of professional cleaners and i24s' increasing footprint.

Making Workplaces Sparkle

Our core competencies are set out below.

- Heavy Industry Cleaning
- Hospitality Cleaning
- · Major Capital Project Site Cleaning
- Mobile Accommodation Facilities Cleaning
- · Specialised Pandemic Cleaning.

Best Practice Performance by Leveraging Real-Time Data

Operational efficiency is key at i24s. Our cleaning professionals ensure real-time data is captured while undertaking cleaning. This information is subsequently analysed by management to help drive continual improvements and best practice for clients.

Our Competitive Advantage

i24s' adjacent Integrated Security solutions provide assurance for clients, in respect of their security and protection reqirements and for project/site clearances.









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